MARCUS SULTZER

Member of the Executive Board and Chief Revenue Officer

Address:	Pullach i. Isartal
Board member since:	July 1, 2018
Appointed until:	June 30, 2028

Personal information:

Year of birth:	1982
Nationality:	German

Professional background:

2018 – now	Member of the Executive Board and Chief Reve- nue Officer, EQS Group AG, Munich
2013 – 2017	CEO Asia-Pacific, EQS Group AG, Hong Kong, SAR
2009 – 2012	Managing Director Russia, EQS Group AG, Moscow
2007 – 2008	Executive Assistant to the Board, EQS Group AG, Munich
before 2007	Management Assistant Sales & Accounts, Nolte & Lauth GmbH, Stuttgart

International Experience:

Several years abroad for EQS Group AG while building the company's subsidiaries in Russia and Asia

Education:

2007 – 2009	Master of Business Administration (MBA), Stein- beis School of International Business and Entre- preneurship
2004 – 2007	Study of Business and Economics, Diplom Be- triebswirt (BA), University of Corporate Education Saxony

Mandate in other statutory supervisory bodies:

None