

Building a European SaaS Champion Creating Trusted Companies

+++ Earnings Call 9M 2021 +++ 12 November 2021 +++

Achim Weick, Founder & CEO, André Marques, CFO





Agenda

- 1. Whistleblowing
- 2. Financials 9M
- 3. Outlook



Our Believe

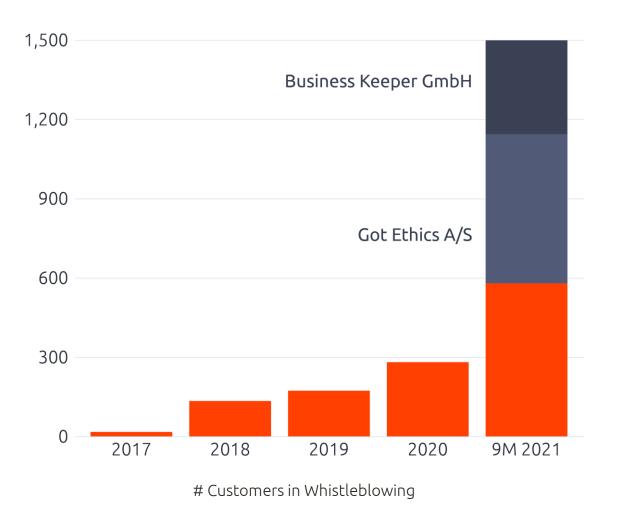
We at EQS believe that **Integrity and Transparency** create the most important corporate capital:





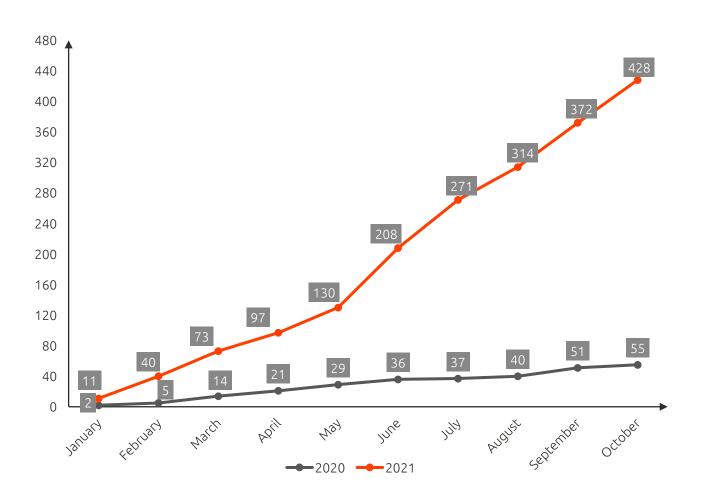


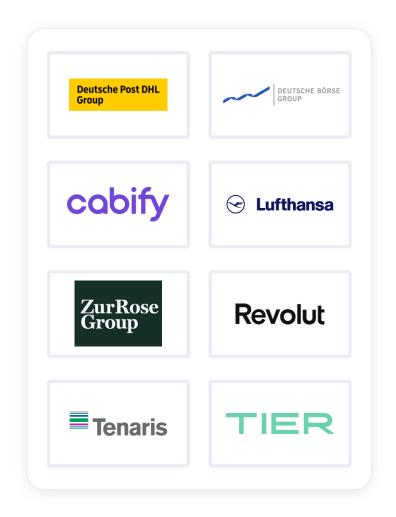
The Road to EU Market Leadership





Compliance: New Whistleblowing Customers 2021







European Compliance & Ethics Conference 2021

Building a unique Compliance community





Over 5,500 registrants



+70 speakers



17h live streaming



Overwhelming feedback



In Position for SME Segment: Over 100 Sales Partnerships











KROMANN REUMERT





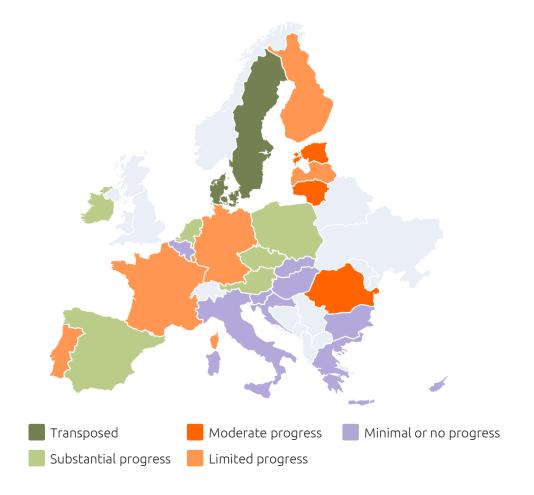


Status Quo: EU-Whistleblowing Directive

Denmark and Sweden as first EU-members to adopt new whistleblowing law

Substantive progress in Austria, Czech Republic, Ireland, Netherlands, Poland and Spain

7 of 27 countries have not started the transposition – Bulgaria, Cyprus, Croatia, Greece, Hungary, Malta, Slovak Rep.









Group KPI 9M 2021













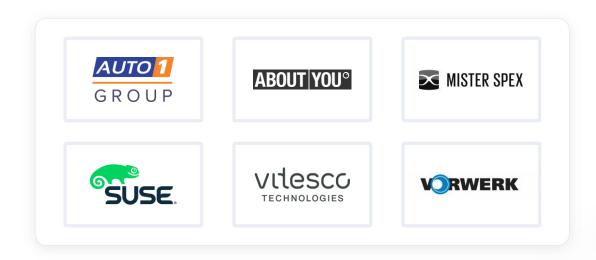
*including existing customer base from Business Keeper GmbH, Got Ethics A/S and C2S2 GmbH



Investor Relations: Growth in German IPO Market

17 IPO customers in Prime and General standard

Average ARR per IPO between € 20k and € 25k







Key Figures 9M 2021

Key figures	9M 2021	9M 2020	+/-
Revenues (IFRS)	35.396	27.621	28%
Revenues (excluding acquisitions)	31.299	27.621	13%
Operating Expenses	35.400	25.065	41%
EBITDA clean*	4.703	4.295	9%
EBITDA (IFRS)	2.272	4.295	-47%
EBIT	-2.709	1.331	>-100%
Group Earnings**	-2.678	.468	>-100%
Operating Cash Flow (IFRS)***	2.077	6.354	-67%
Equity-Ratio (%)	35	58	-

All figures in million Euro unless otherwise stated

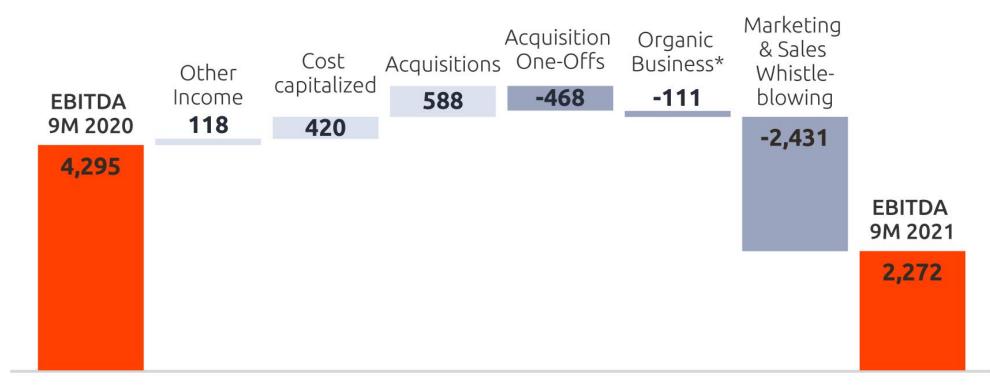
^{*} EBITDA adjusted for additional expenses into Marketing and Sales

^{**} Prior-year figures partly adjusted. We refer to Point 2.4 Changes in the previous year's figures in the notes of the annual report 2020

^{***} For a better comparison, net interest is reported in Cash flow from financing activities. The prior-year figures have been adjusted accordingly



EBITDA Bridge 9M 2021

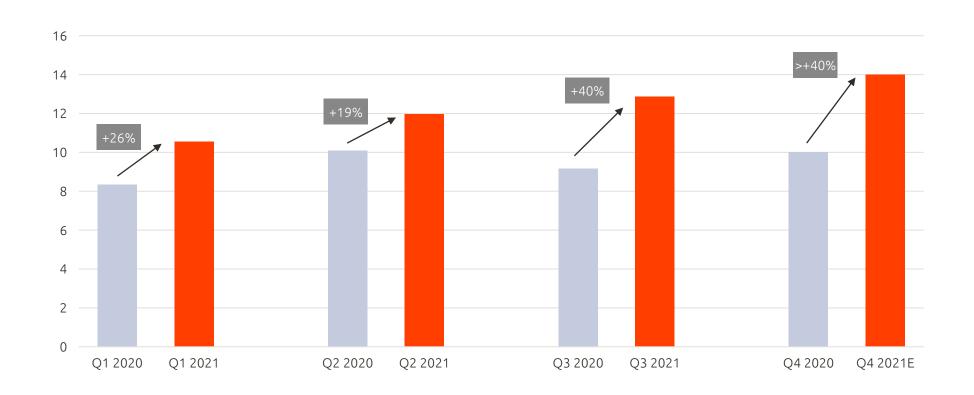


All figures in thousand Euro unless otherwise stated

^{*} Due to high cost of services associated with the first time XBRL Filing Service



Revenue Development in 2021 (in € mln.)









Outlook 2021e









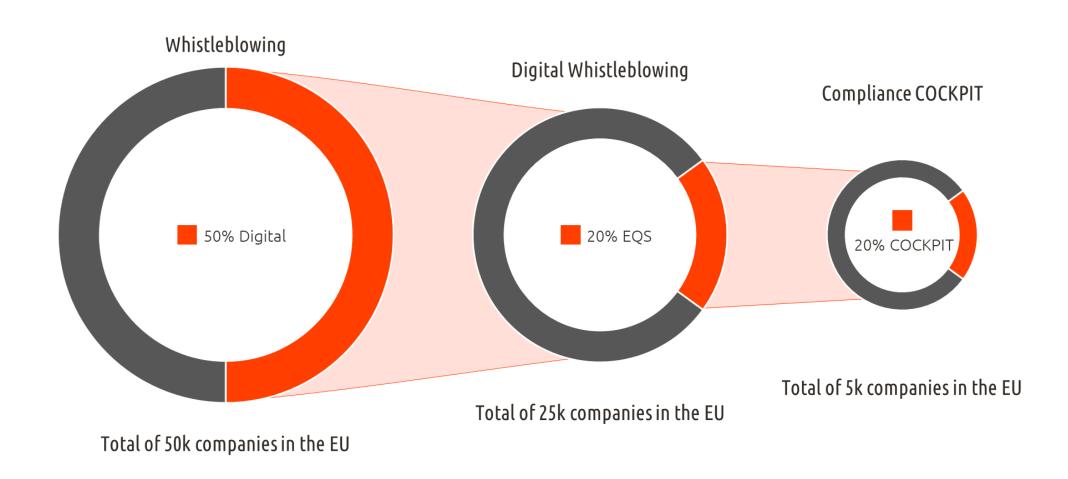




^{*} adjusted from 1,750-2,250 customers due to expected delay in implementation of the EU-Whistleblowing law

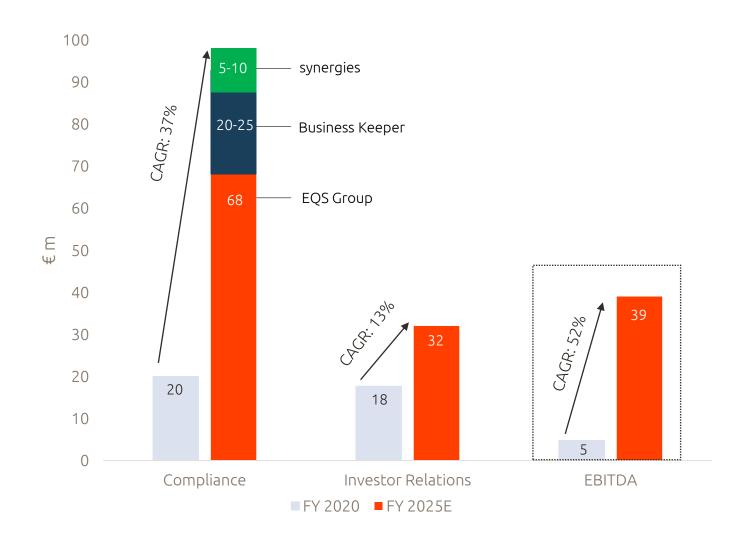


Target Market Compliance – Goal 5,000 WB Customers





Outlook 2025e





Our Goal 2025

» The Leading European Cloud Provider for Global Corporate Compliance & Investor Relations Solutions «

Thank You

for Your Attention



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